

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Shane Thompson, being the Secretary of the CFMMEU Northern Mining & NSW Energy District Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation &amp; Branch Name:</b>	CFMMEU Northern Mining & NSW Energy District Branch		
<b>Financial year start date:</b>	1 January 2020	<b>Financial year end date:</b>	31 December 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CFMMEU Northern Mining & NSW Energy District Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<i>District Official</i>	<i>Cash Benefit</i>					<i>Non Cash Benefit</i>
	<i>Salary</i>	<i>Employer Superannuation Contributions</i>	<i>Travel Allowances</i>	<i>Other Income</i>	<i>Termination Payments</i>	<i>Fringe Benefits Taxable Value</i>
Drayton, Jeffrey	204,119.91	24,826.31	1,700.00	-	n/a	7,472.18
Jordan, Peter	205,881.54	24,781.65	510.00	850.00	n/a	8,595.95
McGrath, Mark	206,142.62	24,855.42	1,785.00	-	n/a	7,817.99
McWilliams, Jeremy	207,182.14	19,682.24	3,740.00	-	n/a	11,029.40
Thompson, Shane	206,137.12	24,740.73	1,275.00	-	n/a	13,714.06
Tranter, Stephen	204,322.19	24,812.95	1,530.00	-	n/a	5,951.15
Watson, Anthony	203,861.92	24,736.62	3,060.00	-	n/a	8,337.44
Williams, Robin	201,699.24	29,328.16	510.00	-	n/a	11,571.91

**Salary:** Salary levels are reviewed by the BOM with any changes taking effect from 1 July. The applicable base salary for all full time Officials for the 2020 financial year was \$206,394. Salary amounts also include annual leave (including leave loading), sick leave and long service leave taken.

**Travel Allowances:** This includes Domestic Travel (an \$85 overnight allowance is paid) and International Travel (applicable allowances are paid in accordance with the ATO issued reasonable allowances).

**Other Income:** Can include items such as cash out of sick leave or annual leave entitlements or payment of overnight allowance when attending Central Council.

**Termination Payments:** Include payments of unused employee entitlements and any applicable redundancy payments.

**Reportable Fringe Benefits:** These include non cash benefits provided to Officials, where FBT is applicable. Each Full time Official is provided with a fully maintained motor vehicle. Other non cash benefits such as mobile phones and other electronic work devices are exempt benefits for FBT purposes and are considered immaterial for the purpose of this report. The Fringe Benefits Tax year runs from 1 April 2019 to 31 March 2020.

**Disclosure of Boards or Committees where remuneration is paid:** During the financial year ending 31 December 2020 the following Officials were on Boards and/or Committees associated with their roles with the Union and the District was paid the corresponding amounts, this includes reimbursement for travel and other expenses as well. For the avoidance of doubt no payments were made to the respective Official:

**Peter Jordan** – CSPL Pty Ltd, Mines Rescue Pty Ltd and Coal Mines Insurance Pty Ltd (\$73,218).

The District also receives \$25,933 from the NSW State Government as funding for the Industry Check Inspectors (Anthony Watson & Stephen Tranter) engaged by the District.

**Disclosure of Material Personal Interest:** All Officials (elected full time Officers, Central Councillors and other Board of Management members) of the CFMEU Mining & Energy Division – Northern Mining & NSW Energy District Branch have provided declarations as to their Material Personal Interests.

**Period of Payment:** All payments are for the year 1 January 2020 to 31 December 2020 unless detailed below:

**Payments to related parties and declared persons or bodies**

During the financial year, the CFMMEU Northern Mining & NSW Energy District Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated: