

# DEFEND A FAIR GO FOR ALL

# Don't risk DUTTON

The Albanese Labor Government has introduced a wide range of reforms to lift wages, make workplaces safer, make jobs more secure and assist with cost of living. Here is a selection:

## ✓ SAFER WORKPLACES

1. Created criminal charges for industrial manslaughter
2. Mandated 10 days paid family and domestic violence leave
3. Introduced stronger protections against sexual harassment and discrimination
4. Banned engineered stone, a leading cause of respiratory diseases
5. Improved workplace access for unions on health and safety matters.

## ✓ SECURE JOBS

1. Ended sham contracting, preventing employers insisting on employees having ABNs
2. Introduced more rights for casuals, and made it easier for them to convert to permanent roles.

3. Prevented fixed-term contracts from being renewed indefinitely, opening a new pathway to permanent, direct employment.

## ✓ SUPPORTING FAMILIES

1. Committed \$8.5 billion to Medicare to lift bulk-billing rates to 90%
2. Introduced two weeks extra paid parental leave, and mandated superannuation on paid parental leave
3. Created stronger rights for parents and carers to request flexible working arrangements
4. Introduced three days of fully subsidised childcare a week for families earning less than \$530,000 a year, while increasing the pay of childcare workers
5. Opened 87 Medicare Urgent Care Clinics to provide bulk-billed healthcare to under-served communities, particularly in the regions.



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## ✓ BETTER PAY

1. Abolished low pay Howard-era 'zombie' enterprise agreements
2. Introduced multi-employer agreements, allowing workers in related enterprises to bargain together
3. Prevented enterprise agreement pay and conditions from going backwards during arbitration
4. Got real wages growing again, after 10 years of deliberate suppression by the Coalition
5. Same Job Same Pay – lifting rates for labour hire workers to match permanents doing the same work.



## ✓ COST OF LIVING RELIEF

1. Reworked the Stage Three tax cuts to ensure every taxpayer gets relief, rather than the few top income earners
2. Introduced a national Energy Bill Relief scheme to keep power bills down and more money in your pocket
3. Established the Housing Australia Future Fund to help thousands of young Aussie families to own their own home
4. Created hundreds of thousands of fee-free TAFE places, helping people to learn, re-train or upskill without going in to debt.

***Peter Dutton and the Coalition have made it clear that if they return to power this election, nothing is safe from the chopping block.***

***Don't Risk Dutton.***

