

DEFEND DELEGATES' RIGHTS

Don't risk DUTTON

The Albanese Government has introduced laws to expand and strengthen the rights of union delegates, embedding them into the day-to-day proceedings of workplaces.

Amendments to the Fair Work Act mean that each eligible delegate has the right to:

- ✓ Represent the industrial interests of union members and other workers eligible to become a member
- ✓ Five days of delegate training during paid work hours in the first year, then one day for every successive year
- ✓ Reasonable communication with members and other workers eligible to become a member, regarding their industrial interests. This includes access to workplaces and workplace facilities; and paid time during normal work hours or breaks to conduct business with members.



New delegates rights laws mean hundreds of MEU delegates will receive expanded, paid training in 2025, empowering them to represent members more effectively.

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What does it mean for MEU members?

New laws mean delegates are better able to represent members in workplace matters, including disputes. They can advocate for members and provide support when needed.

Before major workplace changes - like roster or hour adjustments - delegates must be consulted to give feedback on workers' behalf.

Delegates and members have access to:

- Private spaces for workplace discussions
- A physical or digital noticeboard

- Workplace communication tools
- Technology like Wi-Fi, printers, and scanners.

Delegates receive ongoing training to support and represent you effectively.

Protecting Delegates rights

With legal entitlements now secured, our delegates have greater power to represent members without being victimised or sidelined. These gains are under threat. The Liberal National Party voted against these rights and have said they would overturn Labor's workplace reforms, including delegates' rights.

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