

DEFEND **SAME JOB** **SAME PAY**

Don't risk **DUTTON**

The Albanese Government promised to introduce Same Job Same Pay laws, and they delivered.

Same Job Same Pay is lifting wages for coal mineworkers across Australia and transforming our industry.

Over a thousand labour hire mine workers have already seen their pay packets increase by tens of thousands a year to match the rates of their directly employed workmates, following successful Same Job Same Pay orders.

That is about \$25 million more in the pockets of mineworkers and their families, being spent in our mining communities.

However, Same Job Same Pay laws are new and we need to make sure they are fully implemented.

Peter Dutton and the big mining companies plan to reverse Same Job Same Pay if they win the next election.



What is Same Job Same Pay?

Same Job Same Pay laws were introduced by the Albanese Government in 2023 as part of the Closing Loopholes reforms. They stop labour hire workers being paid less than permanent EA rates, when performing the same work.

The new laws allow the MEU to seek orders from the Fair Work Commission for a 'Protected Rate of Pay', which sets minimum pay rates at a work site in line with the relevant Enterprise Agreement.

THE AUSTRALIAN 🇦🇺

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Miners win same pay for same job wage rise



Workers in \$30,000 same job win

We've won over \$25 million in annual pay rises for 1000+ workers at:

- ✓ Callide
- ✓ Boggabri
- ✓ Lake Lindsay
- ✓ Coppabella
- ✓ Poitrel
- ✓ Appin
- ✓ Mt Pleasant
- ✓ Rixs Creek



Some workers at Boggabri are receiving an extra \$500 a week from Same Job Same Pay



There are many more applications and pay rises in the pipeline. At the same time, the laws mean that mining companies are converting hundreds of labour hire jobs to higher-paid permanent jobs.

Same Job Same Pay is under threat from Peter Dutton

Peter Dutton and the Liberal National Party (LNP) have made it clear that this transformational reform is under threat if they come to power.

Reversing Same Job Same Pay is a top priority for big mining companies and Peter Dutton has proclaimed to the mining bosses that he will be the 'best friend you've ever had'.

The LNP voted against Same Job Same Pay laws in Parliament. Shadow Finance Minister Jane Hume has said Same Job Same Pay was in the LNP's sights, if they are elected, and Shadow Workplace Relations Minister Michaelia Cash has said that Labor's pro-worker reforms would be overturned under a Dutton Government.

With many Same Job Same Pay applications still held up in the courts, overturning the laws now would see pay rises reversed and all our important progress lost.

DEFEND OUR SAME JOB SAME PAY WINS - DON'T RISK DUTTON

