

SAME JOB SAME PAY UPDATE

Members,

26 August

Fair Work Commission sets 14 September as Same Job Same Pay Day

We have had an important update in our battle for Same Job Same Pay. Today, the Fair Work Commission issued Same Job Same Pay orders (aka Regulated Labour Hire Arrangement orders) covering WorkPac, Chandler Macleod and OS Production and Maintenance workers at Saraji, Peak Downs and Goonyella Riverside mines.

They have set 14 or 15 September as the date for pay rises to kick in, depending on the pay cycle of the work group. In issuing orders, the Commission rejected arguments from BHP about delaying their start date until late November and narrowing the description of workers covered. The Commission broadly agreed with the form of orders sought by the MEU.

Today's orders follow the Commission's decision on 7 July in favour of Same Job Same Pay for labour hire workers at the three sites.

It is great news to finally have a date set for Same Job Same Pay to begin after a long legal battle – with the start date just a little over a fortnight away.

We are conscious of the extensive legal interference by BHP to prevent Same Job Same Pay being delivered – including their application to the Federal Court to appeal the Fair Work Commission's 7 July decision in favour of Same Job Same Pay.

BHP have fought hard against our every effort to deliver Same Job Same Pay, but we have fought back harder and we have won at every stage.

BHP should drop their Federal Court challenge, stop wasting money and comply with the law – starting with pay rises from 14 September.

Orders issued by the Fair Work Commission today:

Effective 14 September

OS Maintenance and OS Production: Goonyella Riverside, Peak Downs, Saraji

Effective 15 September

Chandler Macleod: Peak Downs

WorkPac: Goonyella Riverside, Peak Downs, Saraji

Time's up – pay up!

