

Common Cause.

September 2025



MORANBAH WINS SAME JOB SAME PAY

Operations Services, Workpac and Chandler Macleod workers at BHP's Central Queensland mines celebrated the start of Same Job Same Pay, with drinks at the Moranbah Workers Club.

An important legal win by the MEU meant BHP couldn't delay pay rises until after an appeal is heard.

BHP is still trying to turn back Same Job Same Pay for its Operations Services workforce, with an appeal to the Federal Court – but the MEU will keep fighting (and winning!)

REMEMBERING KIANGA

On 20 September, 1975, an underground explosion claimed the lives of 13 miners at Kianga near Moura in Central Queensland. Former Queensland check inspector Bill Allison was at work that day – but narrowly missed being killed in the disaster. At the 50-year commemoration in Moura, Bill shared his story for the first time – you can read his speech here.



**READ
THE
SPEECH**



The Kianga memorial organising committee

WHAT RENEWABLE JOBS?

Our Victorian District has told a 'New Energy' Conference in Gippsland there is no sign of renewables providing enough jobs to replace coal in the Latrobe Valley. "They (renewables) are part of the future – but the number of jobs within renewable energy will never match the number of jobs in the coal-fired industry at present," District President Andy Smith told conference.

Andy criticised the Victorian Government's lack of action in bringing new industries to the region.



MORE SJSP WINS

September delivered three more Same Job Same Pay wins at Mt Owen Glendell and Ravensworth in the NSW Hunter Valley; and Caval Ridge in Queensland. These wins mean pay rises for a total of over 550 workers across the three mines.

So far, we have won pay rises worth nearly \$170 million a year through Same Job Same Pay wins in coal mines.



ANNUAL MEMORIAL DAY FOR LIVES LOST IN MINING

The Northern District marked the 28th Annual Service for Lives Lost in Mining. It was a sad day, with the addition of a name to the wall - Craig Hugo, who was killed at Austar mine just days after last year's service.

DON'T FORGET!

If you're called into the boss's office or facing other issues at work, your Mining and Energy Union delegate should be your first call.

Your delegate is able to act as a support person in meetings, help you take notes, and cover your back. They can also escalate the issue to your MEU officials and legal team if necessary, to ensure you get the advice you need.

