

SAME JOB SAME PAY UPDATE

12 September

Members,

It's been another good week for our applications for Same Job Same Pay. Check out our updated information below.

BHP OS, Chandler Macleod and Workpac at Peak Downs, Saraji and Goonyella Riverside

BHP had applied for a stay order on the decision from the Fair Work Commission to implement new rates of pay. The hearing for the stay was held on Monday the 8th of September, and on Wednesday the 10th of September, the Judge issued his decision and rejected BHP's application. That means, higher rates of pay for BHP OS will start from Sunday the 14th of September, and higher rates of pay for Chandler Macleod and Workpac workers will start from Monday the 15th of September.

BHP are still going ahead with their appeal and that will be heard on the 14th of November in the Federal Court. Regardless, because their stay application was denied, the higher rates of pay will still be paid between now and when a decision on the appeal is made.

A number of members have called the Union to discuss what their new rates of pay will be under the BMA Agreement. This will be different for everyone based on your skills and experience. As outlined in our last update, members will need to wait until they have been supplied some payslips and other relevant information. It will be important to running any dispute about members being classified incorrectly that members keep any documents such as payslips, letters or notices of offer.

As a part of the legal proceedings, it was agreed that workers would be back paid from the 7th of July. We understand that BHP have started discussing this and the classifications with OS workers in pre-start meetings. BHP are still trying to delay passing on the full amount of the higher rate of pay and have initiated a dispute with the Union about what makes up the PROP (Protected Rate of Pay).

Again, we will challenge them to ensure that members are paid what is required by the orders, and their undertaking to the Fair Work Commission and the BMA Agreement. Once we have more information on this process we will update members.

Chandler and Workpac – Caval Ridge

We've had another win to end the week. This morning (12th September) the FWC has issued their decision which will see SJSP applied for Workpac and Chandler Macleod workers at Caval Ridge. The date for the higher rates of pay to take effect has been set for the 12th of October.

Lunar – BMA Broadmeadow

On Monday the 8th of September, BHP filed their material as required by the FWC, which opposes our application for SJSP for Lunar workers at BMA Broadmeadow Mine. We will now file our reply evidence and then the FWC will set hearing dates for this application.



YOU'RE INVITED!

**WE'VE WON SAME JOB SAME PAY AT SARAJI,
GOONYELLA RIVERSIDE AND PEAK DOWNS.
COME AND CELEBRATE**

SAME JOB SAME PAY DAY!

**MORANBAH WORKERS CLUB
MONDAY 15 SEPTEMBER
FROM 5PM**



**Mining &
Energy
Union**
QUEENSLAND